



Meeting Date: April 15, 2019

Report No.: CC-19-46

Agenda Item: 4f

Purpose: Authorize City Manager to Sign Contracts Related to Benefits Administration for FY 2019-2020

Budget Impact: Amounts are allocated in the prepared budget pending Council approval.

1. BlueCross BlueShield (third-party administrator) no change from previous year's funding;
2. Delta Dental no change from previous year's funding;
3. AccuRisk-Nationwide (re-insurance carrier) increase of 0.1%, annualized \$552;
4. Aetna (life insurance carrier) no change from previous year's funding;
5. Gallagher Benefit Services (health benefits broker) no change from previous year's funding.

Alternatives: The following alternatives are available to the City Council:

1. Authorize City Manager to sign contracts related to benefits administration for FY 2019-2020.
2. Do not authorize City Manager to sign contracts and direct staff as to next action regarding continuation of impacted plans.

Recommendation: Staff recommends alternative 1 to authorize City Manager to sign contracts related to benefits administration for FY 2019-2020.

Prepared by: Christy Luper, Human Resources Director

Submitted by: Norman McNickle, City Manager